Provide
Prevent and maintain work places in a condition that are safe and without risks to health, including safe means of access and exits.

Provision
Provide and maintain work environments that are safe; risks to health and with adequate facilities and arrangements for employees' welfare at work.

Procedure
Provide such information, training, instruction and supervision at all levels necessary to ensure that employees and learners are competent to undertake their work duties and are aware of any hazards, and the measures to be taken to protect against them, and also providing information on relevant hazards to any persons whose health, safety and welfare might be affected by their work.

Promote
Promote positive health and safety culture through the business and educate employees and learners on all health, safety and welfare matters.

Provide and maintain work places in a condition that are safe and without risks to health, including safe means of access and exits.

Organisational Health and Safety Responsibilities
The Board of Directors are responsible for the implementation of the Health, Safety and Welfare and other responsibilities in accordance with the Health and Safety at Work Act 1974, and other Regulations, Codes of Practice and Guidance Notes and the requirements of the RIS(0002):1999. It has been integrated with other processes to also meet the requirements RIS(0007) and RIS(0010).

The Group Human Resource Manager

• The application of the policy will be a prime responsibility of the Health and Safety Co-ordinator, who is responsible for:

• Providing and maintaining all systems of work that are safe for employees and learners, and all other persons whose health and safety might be affected by their work.

• Providing a co-ordinated and effective advisory service on health, safety, and welfare at work, including representation on the Board of Directors, and is responsible for:

• Risk assessments have been undertaken to identify, analyse and control the significant hazards and risks at work.

• Ensuring that risk assessment methodologies are implemented to identify, analyse and control the significant hazards and risks at work.

• Managing of Health and Safety

• The Board of Directors are responsible for the implementation of the Health, Safety and Welfare and other responsibilities in accordance with the Health and Safety at Work Act 1974, and other Regulations, Codes of Practice and Guidance Notes and the requirements of the RIS(0002):1999. It has been integrated with other processes to also meet the requirements RIS(0007) and RIS(0010).

• The Group Finance Director

• The development, implementation, evaluation and review of Health, Safety and Welfare procedures in accordance with the Health and Safety at Work Act 1974, and other Regulations, Codes of Practice and Guidance Notes and the requirements of the RIS(0002):1999. It has been integrated with other processes to also meet the requirements RIS(0007) and RIS(0010).

• The Human Resource Manager is responsible for:

• The application of the policy will be a prime responsibility of the Health and Safety Co-ordinator, who is responsible for:

• The provision and communication of Health and Welfare and other responsibilities in accordance with the Health and Safety at Work Act 1974, and other Regulations, Codes of Practice and Guidance Notes and the requirements of the RIS(0002):1999. It has been integrated with other processes to also meet the requirements RIS(0007) and RIS(0010).

• The development, implementation, evaluation and review of Health, Safety and Welfare procedures in accordance with the Health and Safety at Work Act 1974, and other Regulations, Codes of Practice and Guidance Notes and the requirements of the RIS(0002):1999. It has been integrated with other processes to also meet the requirements RIS(0007) and RIS(0010).