



Improving performance and enhancing lives in the UK steel industry

Building stronger futures with a world-leading steel producer

TTE have a long standing relationship with the local steel industry on Teesside and have supported their apprenticeship programmes for over 25 years. The new British Steel was created in 2016 and is based on 150 years of heritage. Their range of high quality steel products are manufactured to international standards and used in many markets around the world, such as rail, construction, automotive and ship-building to name a few. They are driven by their three core values; pride, passion and performance.

Bespoke programmes for fast-tracking competency development

Project Background

The changing times of the UK steel industry required a skilled and flexible workforce. It was essential that British Steel worked with a local training provider that understood the business and could implement a tailor made apprenticeship programme, with a blend of classroom tuition and practical training.

British Steel were keen to develop a partnership with TTE based on their long standing relationship for delivering high quality, technical training to the steel industry.

Solution

TTE provided British Steel with the relevant information, advice and guidance to implement a 'fit for purpose' apprenticeship programme. This programme was to support the development of the next generation of steel workers. Utilising the skills and knowledge of the technical training staff at TTE, the content was well-matched to the needs of the steel making industry.

To support their commitment to local youngsters, they chose to recruit from TTE's in-centre engineering study programme. TTE supported the recruitment and selection process and arranged interviews on behalf of British Steel.

The successful learners followed a structured craft apprenticeship in a number of disciplines such as Electrical, Mechanical/Machining and Fabrication/Welding. Example of programme content included BTEC delivery and Performing Engineering Operations NVQ Level 2 to prove competency in a controlled environment.



“ TTE have an approachable managerial structure in place that will take on board and listen to our requirements for our business and offer professional support so we achieve our apprenticeship training programme ”

Tony Malone

Cranes & Infrastructure Engineer



For the final 2 years on-site, all disciplines were assessed against NVQ Level 3 Apprenticeship Frameworks and supported in the workplace by TTE's assessors.

British Steel are passionate about delivering apprenticeship programmes to a high standard. With the guidance and support from TTE, we provided the right platform to allow opportunity for development and long-term career progression within the organisation, therefore making a real impact on the success of the business.

Many of the apprentices progressed to full-time employment within British Steel. From the qualifications achieved and real-life workshop experience gained, these apprentices have been able to add real value back in the workplace. TTE has developed over 50 skilled and competent individuals so far. These apprentices have shown motivation, good work ethos and have demonstrated their commitment to working safely. This is a testament to the suitability and success of the programme.

The UK's most recognised Industry Training Specialist

TTE has been delivering technician and graduate development programmes in the UK and globally for over 25 years. This experience has demonstrated the value of continuously updating and refining training solutions. TTE's programmes are constantly evolving to meet the specific needs of industry sectors it serves.

Utilising tailor-made, competence-based, practical training facilities, TTE is able to provide invaluable skills and knowledge transference to its clients with training facilities that replicate real life operating conditions, blending process production and maintenance operations. Training is conducted using industry-standard operating procedures and communications protocols and integrates safety compliance into all areas of operation, including risk assessments, method statements, permits and handovers.