



Improving performance and enhancing lives in the UK chemical industry

Building stronger futures with a world-leading chemical manufacturer

Chemoxy serves a diverse range of industries, including speciality chemicals, petrochemicals, oil and gas, fuel and lube additives, household and personal care for blue chip customers worldwide.

Around one third of the Chemoxy team have university degrees/PhDs. The company is committed to in-house training for career advancement and are actively engaged in the sponsorship of apprentices. A stated aim is to continually strive to make Chemoxy an enjoyable and rewarding place to work. Average length of service is 15 years.





The Solution

Chemoxy have a relationship with TTE that stretches back over 20 years. Every year they recruit one apprentice under TTE's Tees Valley Production Technician scheme. Given the relatively small turnover of staff in the company, they feel that this is the correct level for their needs. They want to train apprentices that they are likely to be able to employ permanently and actively develop apprentices for ongoing company growth. They have also recruited and trained a number of Mechanical Technicians, Instrument Technicians and Laboratory Technicians over the years as circumstances have allowed.

Whilst the company do not guarantee a job for all apprentices at the end of apprenticeship, to date they have employed all the apprentices who have successfully completed the programmes organised in conjunction with TTE.

The company feels that after a four year apprenticeship, where apprentices spend two years training at TTE followed by two years training with Chemoxy, they are well prepared for a future working career within Chemoxy. The technicians trained this way slot seamlessly into the organisation, offering an attractive alternative to recruiting and retraining staff from outside the company.

“ The whole training process with TTE works smoothly. Communication is good and the relationship is low maintenance. I am confident that when the apprentices come to work with us after two years at TTE they will be well prepared.

As a dynamic company, we provide a great training ground for process operators. Apprentices gain varied experience and their careers can progress quickly. Currently we have 3 ex-apprentices in plant management roles as well as a number of apprentices who have become senior technicians.

Whilst having the status of a small/medium sized company, Chemoxy like to participate on equal terms with the major chemical corporations with its support for apprentice and ongoing support of TTE.

Andrew Purvis

Training & Development Manager

